

QUALITY AND ENVIRONMENT POLICY

The Boards of Directors/Management Boards of companies from QUADRANTE GROUP agreed that they are committed, in an integrated way, to:

- Making it their strategic priority to understand, meet, or even exceed their Customers' expectations by providing high-quality Services based on accuracy, while simultaneously having the flexibility to focus on the concerns expressed by their Customers and on the ethics and professionalism shown by their Employees, thus creating the conditions for a widespread recognition of the excellent work developed by the GROUP's Companies.
- Fostering a socially responsible attitude within the GROUP, by valuing its Employees, maintaining high standards of occupational well-being and promoting a fair balance between work and family life. Also, the company undertakes to promote best practices in terms of sustainable development and environmental management, with a view to minimising impacts on the environment, considering the specific characteristics of the services provided by each company.
- Promoting a proactive leadership with the ability to achieve and deliver, to open the path towards excellence in all fields of its activity, based on a strategy that promotes the professional growth of its Employees.
- As part of an attitude of continuous improvement of the efficacy of the QGMS and the provision of services, intervening in the organisational areas responsible for its reliability, response capacity, achievement of expected results, fulfilment of applicable requirements, the safety of support infrastructures and the optimisation of available resources, in order to achieve high levels of profitability.
- Developing a culture of ongoing organisational growth that inspires and motivates Employees in their daily lives, contextualised within a risk-based way of thinking and a proactive attitude regarding the identification of risks and opportunities that can potentially affect the operation and performance of the QGMS, as well as the corresponding proportional actions to resolve them.
- Strictly complying with all applicable laws and regulations in what regards products, services and activities, while keeping a balance with the sustainable and harmonious development of working conditions, pollution prevention, environmental protection and competitiveness.
- Disseminating quality commitments in an open and responsible way across all levels of the organisation, to its customers, suppliers and subcontractors, government institutions and to any other stakeholders.



- Creating mutually beneficial relationships with its suppliers, ensuring their commitment to quality in all products and services they provide.
- Promoting and actively participating in the periodic assessment and review of the Strategic Goals and of the Quality and Environmental Policy, considering the performance of the Integrated Management System.

The Quality and Environmental Management System of QUADRANTE Group companies (Quadrante - Engenharia e Consultoria, S.A., ProceSl - Engenharia Hidráulica e Ambiental, S.A., Ecoprogresso - Consultores em Ambiente e Desenvolvimento, S.A. and Quadrante UK Limited) has been certified by ISO 9001 and ISO 14001 since May 2014 and is currently certified by NP EN ISO 9001:2015 - Quality Management Systems - Requirements and NP EN ISO 14001:2015 - Environmental Management System: Specifications and guidelines.